



December 4, 2020

VIA EMAIL AND/OR FEDERAL EXPRESS

Jimelle Howard, Manager
Department of Labor & Economic Opportunity
Workforce Development
201 North Washington Square 5th Floor
Lansing, MI 48913
LEO-RapidResponseCommunications@michigan.gov

Mayor John B. O'Reilly, Jr.
City of Dearborn
16901 Michigan Avenue
Dearborn, MI 48126

**Re: WARN Act Notice of Layoffs
 Bartech Staffing at Ford Motor Company Product Development Center
 20901 Oakwood Blvd., Dearborn, MI 48126**

This letter shall serve as notice of a reduction in workforce in accordance with the Worker Adjustment and Retraining Notification Act. We regret to inform you that Corporate Employment Resources, Inc., doing business as Bartech Staffing, will experience a reduction in workforce, and a number of employees of Bartech Staffing will experience layoffs, as a result of a significant downturn in business due to our end client, Ford Motor Company, announcing cancellation of certain temporary worker assignments effective today, December 4, 2020. The layoffs primarily concern workers servicing the Ford Motor Company Product Development Center located at 20901 Oakwood Blvd., Dearborn, MI 48126.

This reduction was the result of circumstances, including those related to the COVID-19 pandemic, that were not reasonably foreseeable. Bartech Staffing expects layoffs to begin and be completed on December 4, 2020. A list of impacted job positions is set forth in the attachment.

There are no bumping or other seniority rights applicable to these employees, and they are not represented by a union or subject to a collective bargaining agreement.

If you have further questions or need additional information, you may contact Karen Schleuder, Human Resources Manager, at 248-208-4437.

Sincerely,

/s/ Ricardo J. Lara, Jr.

General Counsel